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2002 by Jeanie Daniel Duck
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Fear, curiosity, exhaustion, loyalty,
paranoia, optimism, rage, and
revelation--not quite the kind of
emotions that are anticipated or
discussed when leaders embark on
organizational change, but exactly
the kind to expect, says Jeanie

Daniel Duck in her treatise on the human element of growth. The Change Monster: The Human Forces that Fuel or Foil ... The Change Monster examines how to effectively plan for, address, and manage the least predictable and perhaps the most important aspect of a successful transformation. Duck's experience with change has been widespread and varied. Amazon.com: The Change Monster: The Human Forces That Fuel ... A brilliant, original, and powerful look at corporate change--mergers, reorganizations, transformations--and why it succeeds or fails. The Change Monster is the first book on the central issue that... The Change Monster: The Human Forces That Fuel or Foil ... The Change Monster

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change—both personally and professionally. As a senior vice president with The Boston Consulting Group (BCG), I've been involved with many companies going through major

change. Change Monster: The Human Forces That Fuel or Foil ... Excerpted from The Change Monster: The Human Forces That Fuel or Foil Corporate

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model focuses on people and the range of their emotional responses to change. In *The Change Monster*, Duck describes the way in which organizational change follows a predictable series of events she calls the “change curve.”. Duck’s five stages include stagnation, preparation, implementation, determination, and fruition. *The Change Monster – Organizational Change Directed by Walter Summers. With Bela Lugosi, Hugh Williams, Greta Gynt, Edmon Ryan. Insurance agent-physician collects on policies of men murdered by a disfigured resident of the home for the blind where he acts as doctor-on-call. The Human Monster (1939) - IMDb About The Change Monster. A brilliant, original, and powerful look at corporate change-mergers,*

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Review: THE CHANGE MONSTER:

The Human ... The author uses the

term "change monster" in her book

to refer to all the complex human

emotions and social dynamics that

emerge during major change

efforts. Many managers she says,

simplify or ignore the people issue

of change, a sure prescription for

failure.

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